



INDIAN
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POLICY

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Foundation for Reinventing Governance

Creating next-gen policy leaders for a rising India

30 June 2025

ORDER WHEREAS an Act, {The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No. 14 of 2013)} to provide protection against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected therewith thereto has been enacted by Parliament of India.

WHEREAS, as per the Chapter II of the said Act, every employer of a workplace shall, by an order in writing has to constitute a committee to be known as the 'Internal Committee'.

AND WHEREAS the Internal Committee shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and one member for non-government organization or any organization committed to this area, provided that at least one-half of the total members so nominated shall be women.

NOW, THEREFORE, I, Parth Shah, Dean & FA Hayek Professor of Spontaneous Order, in compliance of the provisions given in section – 4 of the Act, order formation of an Internal Committee having the following members: -

S. No	Name	Mobile	Email	Designation
1	Neelam Kapoor	9212705250	posh@ispp.org.in	Presiding officer
2	Rekha Vashist	9813526312	posh@ispp.org.in	Member
3	Dr Imran Amin	9811963530	posh@ispp.org.in	Member
4	Vishal Bhasin	8146117766	vishal@csdtindia.com	External Member

AND THAT the Presiding Officer and every member of the Committee shall hold office for a period not exceeding three years from the date of this order.

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Dean & FA Hayek Professor of Spontaneous Order